

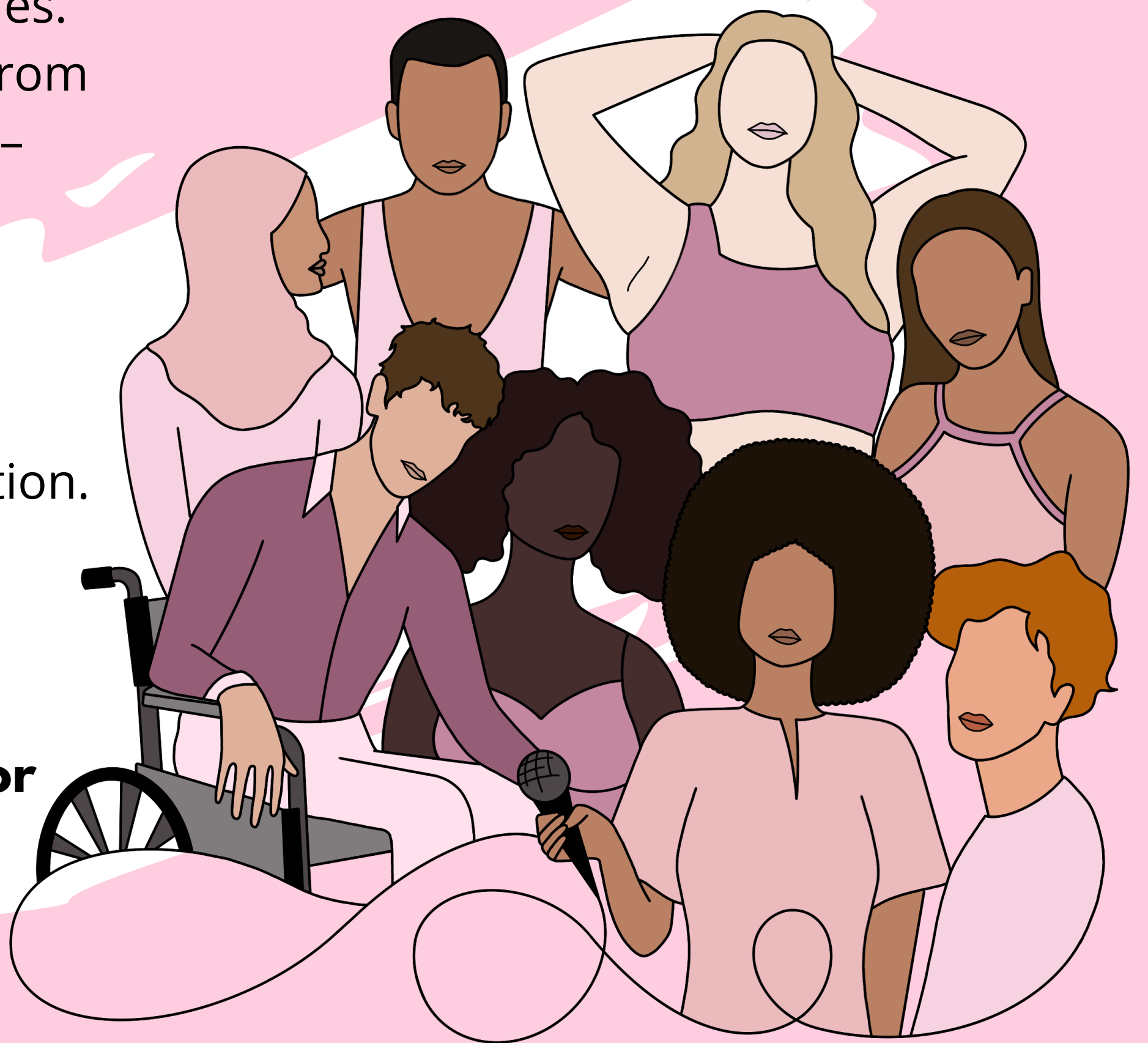
What does sexual harassment look like?

Sexual harassment is any unwelcome or offensive behaviour that is repeated, serious enough to have a harmful effect, or which contains an implied or overt promise of preferential treatment or an implied or overt threat of detrimental treatment. Sexual harassment can happen between people of any gender, ethnicity and age. It is more common when there is an imbalance of power

Examples of workplace sexual harassment:

- Unwelcome or offensive sexual jokes or remarks whether made directly to you or around you.
- The implied promise of work for sex, or the implied threat of blacklisting or discrimination if you refuse.
- Unwanted comments, questions or teasing about your sexual activities or private life.
- Unwelcome touching, patting or pinching by anyone.
- Offensive hand or body gestures.
- Unwelcome sexual advances from anyone involved in your work – including those senior to you.
- Hassling for a date or being followed home by anyone.
- Provocative digital or physical images with a sexual connotation.

The important thing is how you feel, not whether the person causing it perceives or intends their actions to be offensive.



No matter your position, you do not have to put up with sexual harassment.

For information and support contact: Safe To Talk Helpline ph 0800 044 334 or text 4334

We would like to thank Our Watch Australia and Screen Women's Action Group for developing this key messaging.

ourwatch.org.nz | swag.org.nz | comedysafetynetwork.co.nz